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H1N1 Influenza Preparedness Summit

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Topics

- Why business should care
- What business can do to prepare
- What support business needs
- What support business can provide

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Why business should care

- World Bank cost estimate: \$3 trillion
- Domestic cost estimate: \$500 billion to \$675 billion
- Higher and extended absentee rates
- Impact on suppliers, contractors, and customers

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What business should do to prepare

- Plan ahead and review emergency plans
- Engage core function departments
- Determine cross-training needs

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What business should do to prepare

- Review HR policies
 - OSHA, FMLA, FLA, ADA, FLSA, FLNA
 - Sick leave policies
 - Coming to work sick policies
 - Flex-time, telecommuting, alternative shift options

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What business should do to prepare

- Take steps to protect employees:
 - Seek out resources from state and local health entities and agencies
 - Educate and communicate regularly
 - Identify steps to keep employees healthy

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What business needs

- Calm and rational approach
- Regular, reliable communications from leaders and officials
- News coverage appropriate to the threat level

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What support business can provide

- Business can be a strategic partner:
 - Emergency planning services
 - Response assistance
 - Rapid and extensive communications distribution

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